Volunteers Engaged in Gender Responsive Technical Solutions (VETS)
VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027

Job Title	Gender Advisor		
Country	Laos PDR		
Partner Organization	Healthy Poverty Action (HPA) Laos		
Placement location	Capital city	X	Comments: Vientiane with travel to rural areas
	Mid-sized town		
	Rural town/village		
	Various		
Duration (Months)	6 – 9 months		
Start date	As soon as possible		
Pre-departure Training Date/s	VWB/VSF will provide training orientation.		
Eligibility requirements	Canadian Citizens and Permanent Residents of Canada only		
Language Requirements	Essential: English Please mention if the volunteer will need to work with a local translator for some of their duties: Volunteer will need to work with local language translator in some of their duties.		
Academic Qualifications	Essential: • University degree in sociology/social science with specialization in gender studies.		
Professional Background / Skills	Essential: • A strong understanding of and commitment to women's rights, with demonstrated ability to utilize gender and feminist approaches in the design, monitoring, learning, and evaluation of programs • Knowledge and experience in conducting gender assessments and gender action plans in developing country contexts • Strong facilitation skills and familiarity with training tools and methods; proven experience delivering training on gender-responsive programming • Experience in applying participatory methods and tools, including the promotion of gender equality, good governance, and environmental sustainability • Effective cross-cultural communication skills		

	<u>Desirable:</u> • 1-3 years of relevant experience in program management in an international development/humanitarian context.
Placement goal and objectives (preliminary)	**Overall Goal:** The primary purpose of the Gender Advisor volunteer position is to support with the development, management, and implementation of gender-responsive programming. The role will involve working directly with the community members and AVSF Cambodia extension staff, in liaison also with the local coordinator and Asia Program Manager. **Objectives:** • Provide direct technical assistance and guidance on women's economic empowerment for the program and project partners. • Support the development of tools, systems, processes, and approaches that continuously improve technical excellence and impact in the area of transformative approaches to women's economic empowerment. • Lead, coordinate, support, and/or conduct gender and power analyses, effectiveness and efficacy studies, evaluations and needs assessments as required for the program. • Assist with quantitative/qualitative assessments in targeted communities to assess effectiveness of interventions and overall impact. • Support the implementing partners to understand the role of gender equality, equity, and women's economic empowerment for the program impact groups. • Provide advice on appropriate, gender-sensitive indicators in the performance measurement framework and support colleagues in the monitoring and reporting of program results. • Work closely with other technical specialists to integrate gender across all program components. • Facilitate and support a strong learning and knowledge sharing community around gender-transformative practices amongst partners. • Represent work being done in gender-transformation and women's economic empowerment under the program in relevant internal and external forums. All volunteers are expected to promote gender equality, environmental sustainability, and good governance within their placement responsibilities.

Volunteer Terms and Conditions

VWB/VSF covers most of the costs of being an overseas volunteer, including:

- Return airfare to placement country
- Visa/permit costs
- The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance
- A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.

Fundraising

VWB/VSF encourages each volunteer to raise funds towards the organization's operations.

About Veterinarians Without Borders

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB/VSF provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food

and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.

Veterinarians Without Borders/Vétérinaires sans Frontière is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.

Apply now by sending your CV and cover letter to **volunteer@vetswithoutborders.ca** with "Gender Advisor – Your Name" in the subject line.