



Volunteers Engaged in Gender Responsive Technical Solutions (VETS) VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027

Job Title	Gender Specialist		
Country	Cambodia		
Partner Organization	AVSF Cambodia		
Placement location	Capital city		Comments: Remote placement. The office work is in Battambang town, Battambang province. The volunteer will also travel to Rattanakmondul, Bannan, and Ek-Phnom district. The initial stage will be completed at the head office of AVSF in Phnom Penh. The volunteer will also travel to other provinces to work with stakeholders.
	Mid-sized town		
	Rural town/village		
	Various	x	
Duration (Months)	4 months (flexible)		
Start date	June – September 2023 (or upon availability)		
Pre-departure Training Date/s	VWB/VSF will provide orientation training		
Eligibility requirements	Canadian Citizens and Permanent Residents of Canada Only		
Language Requirements	<p><u>Essential:</u> English</p> <p><u>Desirable:</u> Khmer</p> <p>The volunteer will need to work with a local translator for some of their duties such as preparation the training module in Khmer, delivering the training in the field...</p>		
Academic Qualifications	<p><u>Essential:</u></p> <p>University degree in sociology/social science with a specialization in gender studies.</p>		
Professional Background / Skills	<p><u>Essential:</u></p> <ul style="list-style-type: none"> • Technical knowledge and skills in value chain development, business, and market development, and private sector development for women. • Experience in leading and supervising action research conduction and reporting. • Experience in delivering training sessions on gender mainstreaming and value chain. • Excellent collaboration capabilities, and capacity to work productively in teams. • Experience working with NGOs, Farmer Organizations (FOs), rural communities. 		



	<p><u>Desirable:</u></p> <ul style="list-style-type: none"> • 1-3 years of relevant experience in supporting gender mainstream objectives in an international development/humanitarian context. • Experience in rural and agricultural communities is considered an asset.
<p>Placement goal and objectives (preliminary)</p>	<p>Overall Goal: To provide insights into the challenges and opportunities faced by women farmers in agriculture and livestock-based products (cricket, chicken, cattle and vegetable/crops) and their market linkages in the project target areas (Battambang Province - CAMBODIA).</p> <p>Objectives:</p> <ul style="list-style-type: none"> – To identify the role of women in agricultural and livestock-based product processing and marketing in target areas (commodities: cricket, chicken, cattle, and vegetables/crops). – To examine the challenges faced by women in accessing resources, markets, and information. – To explore the opportunities available for women in these sectors and identify ways to leverage them for their economic empowerment. – To suggest ways to support women in these sectors, such as providing access to finance, training, and technology. – To help develop methodologies/approaches on how to encourage and motivate both men and women to engage in agricultural activities (crop farming and livestock) and assist farmer leaders in effectively leading women-led producer groups/agricultural cooperatives.
<p>Volunteer Terms and Conditions</p>	
<p>VWB/VSF covers most of the costs of being an overseas volunteer, including:</p> <ul style="list-style-type: none"> • Return airfare to placement country • Visa/permit costs • The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance • A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses. 	
<p>Fundraising</p>	
<p>VWB/VSF encourages each volunteer to raise funds towards the organization's operations.</p>	
<p>About Veterinarians Without Borders</p>	
<p>In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.</p> <p>Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and</p>	



internationally to train animal health workers, increase food security, and improve animal & public health. VWB/VSF provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.

Veterinarians Without Borders/Vétérinaires sans Frontières is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.

Apply now by sending your CV and cover letter to volunteer@vetswithoutborders.ca with "Gender Specialist (AVSF Cambodia) – Your Name" in the subject line.