



410 – 700 Industrial Avenue
Ottawa, Ontario
Canada K1G 0Y9
web: www.vetswithoutborders.ca

Position title: MEAL Technical Advisor

Location: Remote

Reports to: International Program Director

Salary range: \$75,000 to 85,000

Reporting to the International Program Director, the Monitoring, Evaluation and Accountability and Learning Advisor will be responsible for implementing the organizational monitoring and evaluation strategy across the organization.

Job Responsibilities

Strategic & Leadership:

- Develop, manage and implement a monitoring and evaluation strategy for the project, including a system across all project components that leverages qualitative and quantitative methods, and draws from a variety of data sources to measure progress and evaluate impact, as well as support collaboration, learning, and adaptation.
- Support the design and implementation of a comprehensive monitoring and evaluation system and update the theory of change with appropriate output, outcome, and impact indicators
- Participate and provide input to program strategy, including necessary adjustments or refinements to the work plan.

Technical role:

- Support program staff build their capacities on data collection, quality assurance, analysis, interpretation, and use.
- Conduct training, provide technical guidance, and share best practices on the development and implementation of MEAL tools and analysis of data
- Develop and ensure compliance with procedures for collection and reporting of program performance data to provide quality and timely data.
- Ensure collection and analysis of sex, age, and diversity disaggregated data as relevant to inform project design

Regularly review data collection processes, perform data quality assessments, and adjust as needed.

- Oversee baseline and endline surveys and assessments
- Conduct regular visits to project sites to provide on-site technical assistance and ensure proper monitoring of project activities.



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Requirements:

Advanced degree from an accredited university in social science, international development, evaluation research, statistics, or a related discipline required; equivalent experience may be substituted for graduate degree.

- Minimum of five years of experience in MEAL experience on multi-million-dollar humanitarian or development projects in crisis contexts.
- Significant previous experience carrying out MEAL activities in Africa and other parts of the world
- Experience developing performance monitoring plans and associated data collection-analysis-presentation systems. In addition: proven experience in implementing surveys/ assessments/ evaluations.
- Utilize statistical software systems such as SPSS. Ability to use and mainstream ODK based mobile data collection software, such as Kobo Collect and CommCare.
- Strong negotiation skills and the ability to develop relations with local counterparts, donors, and other stakeholders.

How to apply:

Please submit your cover letter and C.V. to recruitment@vetswithoutborders.ca by May 15th, 2023

Veterinarians Without Borders/Vétérinaires sans Frontières is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion.

VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity.