



Volunteers Engaged in Gender Responsive Technical Solutions (VETS) VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027

Job Title	Organizational Capacity Building Advisor		
Country	Vietnam		
Partner Organization	Institute of Environmental Health and Sustainable Development (IEHSD)		
Placement location	Capital city	X	Comments: Position based in Hanoi with travel to the field.
	Mid-sized town		
	Rural town/village		
	Various		
Duration (Months)	3 months (flexible)		
Start date	March 1, 2024 (flexible)		
Pre-departure Training Date/s	VWB/VSF will provide training orientation.		
Eligibility requirements	Open to Canadian citizens or permanent residents of Canada only		
Language Requirements	<p><u>Essential:</u> English</p> <p><u>Desirable:</u> Vietnamese</p> <p>Please mention if the volunteer will need to work with a local translator for some of their duties:</p> <p>All partner organization staff are proficient in English. However, the volunteer will need to work through local interpreters during most of their interactions with IEHSD's project partners and beneficiaries in Thai Nguyen province.</p>		
Academic Qualifications	<p><u>Essential:</u></p> <ul style="list-style-type: none"> • A minimum of bachelor's degree in organizational development, human resource capacity development, public health, public policy, health system management, or a related field <p><u>Desirable:</u></p> <ul style="list-style-type: none"> • Graduate certificate in project management 		
Professional Background / Skills	<p><u>Essential:</u></p> <ul style="list-style-type: none"> • Comprehensive knowledge of theories, concepts, and practices in project management, process development and execution. • Knowledge and experience in the implementation and monitoring of project monitoring and evaluation systems. • High level understanding of the principles and practices of the One Health approach. 		



	<ul style="list-style-type: none"> • Experience assessing organizational and human capacity needs, communications, and knowledge management skills. • Experience developing and facilitating training and professional development activities linked to identified skills gaps and performance improvement strategies. • Effective cross-cultural communication skills, including the ability to adapt communications to different target audiences. • Commitment to the principles of volunteer cooperation and familiarity with participatory approaches to development, including the promotion of gender equality, good governance, and environmental sustainability. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> • Experience working in an educational or research environment. • Previous experience working in Vietnam or other developing country.
<p>Placement goal and objectives (preliminary)</p>	<p>Overall Goal: The primary purpose of the Organizational Capacity Building Advisor is to help strengthen the capacity of IEHSD and IEHSD's partner in project management, monitoring and evaluation, and in ensuring capacity building activities are promoted.</p> <p>Objectives:</p> <ol style="list-style-type: none"> 1. Develop guidelines on project management and monitoring and evaluation for human resources, finance, documentation, and project database. 2. Assist IESHD and partners in the implementation of project management, monitoring and evaluation 3. Provide targeted technical assistance in the form of organizational capacity building as requested and according to the needs of IESHD and partners <p>All volunteers are also expected to promote gender equality, environmental sustainability and good governance within their placement responsibilities.</p>
<p>Volunteer Terms and Conditions</p>	
<p>VWB/VSF covers most of the costs of being an overseas volunteer, including:</p> <ul style="list-style-type: none"> • Return airfare to placement country • Visa/permit costs • The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance • A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses. 	
<p>Fundraising</p>	
<p>VWB/VSF encourages each volunteer to raise funds towards the organization's operations.</p>	



About Veterinarians Without Borders

In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.

Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and internationally to train animal health workers, increase food security, and improve animal & public health. VWB/VSF provides overseas volunteer placements for veterinarians and other animal & public health professionals.

About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)

Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.

Veterinarians Without Borders/Vétérinaires sans Frontière is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.

Apply now by sending your CV and cover letter to volunteer@vetswithoutborders.ca with “[Position Title] – [Your Name]” in the subject line.