



## Volunteers Engaged in Gender Responsive Technical Solutions (VETS) VOLUNTEER PLACEMENT DESCRIPTION 2020 - 2027

<b>Job Title</b>	Sustainable Cropping System Specialist		
<b>Country</b>	Cambodia		
<b>Partner Organization</b>	AVSF Cambodia		
<b>Placement location</b>	Capital city	<input type="checkbox"/>	Comments: Mainly a remote placement. The main office work is in Preah Vihear province. The volunteer will travel to Phnom Penh for the initial stage and to other provinces for short periods to meet with relevant stakeholders.
	Mid-sized town	<input type="checkbox"/>	
	Rural town/village	<input type="checkbox"/>	
	Various	<input checked="" type="checkbox"/>	
<b>Duration (Months)</b>	4 months (flexible)		
<b>Start date</b>	June – September 2023 (or upon availability)		
<b>Pre-departure Training Date/s</b>	VWB/VSF will provide orientation training		
<b>Eligibility requirements</b>	Canadian Citizens and Permanent Residents of Canada Only		
<b>Language Requirements</b>	<p><u>Essential:</u> English</p> <p><u>Desirable:</u> Khmer</p> <p>The volunteer will need to work with a local translator for some of their duties such as preparation the training module in Khmer, delivering the training in the field</p>		
<b>Academic Qualifications</b>	<p><u>Essential:</u></p> <p>At minimum, a bachelor's degree in Agricultural Science, Agronomy, Agribusiness, or a related field.</p> <p><u>Desirable:</u></p> <p>Proficient in knowledge of tropical crop system, mainly Cambodian crops and in organization of action research and data analysis (statistics or another program).</p>		
<b>Professional Background / Skills</b>	<p><u>Essential:</u></p> <ul style="list-style-type: none"> <li>• Solid background and experience in leading and supervising action research conduction and reporting.</li> <li>• Experience in delivering training sessions on sustainable cropping system.</li> <li>• Ability to layout different approaches of sustainable cropping system.</li> <li>• Excellent collaboration capabilities, and capacity to work productively in teams.</li> <li>• Experience working with NGOs, Farmer Organizations (FOs), rural communities.</li> </ul>		



	<ul style="list-style-type: none"> <li>• Willingness to work and stay at remote area of provincial level.</li> <li>• Effective cross-cultural communication skills,</li> <li>• Commitment to the principles of volunteer cooperation and familiarity with participatory approaches to development, including the promotion of gender equality, good governance and environmental sustainability</li> </ul> <p><u>Desirable:</u></p> <ul style="list-style-type: none"> <li>• Previous international work / volunteer experience in COUNTRY or other developing country</li> </ul>
<p><b>Placement goal and objectives (preliminary)</b></p>	<p><b><u>Overall Goal:</u></b> Crop farming system in Preah Vihear province is enhanced and prioritized in accordance with geographical areas, market demand and climate change adaptation</p> <p><b><u>Objectives:</u></b></p> <ol style="list-style-type: none"> <li>1. To motivate farmer producers to produce their crops based on market-driven research in order to increase their income.</li> <li>2. To strengthen capacity for AVSF and PMUAC staff on action research based on methodology used during the volunteer' field work.</li> <li>3. To improve dissemination of potential crops/production capacity to buyers/ clients.</li> </ol> <p>All volunteers are expected to promote gender equality, environmental sustainability, and good governance within their placement responsibilities.</p>
<p><b>Volunteer Terms and Conditions</b></p>	
<p>VWB/VSF covers most of the costs of being an overseas volunteer, including:</p> <ul style="list-style-type: none"> <li>• Return airfare to placement country</li> <li>• Visa/permit costs</li> <li>• The cost of required vaccinations, anti-malarial medication, and overseas emergency travel health insurance</li> <li>• A monthly living allowance (MLA) that will be paid into the volunteer's bank account in Canada. The MLA is designed to be sufficient to cover simple housing, basic food requirements, and other typical monthly living expenses.</li> </ul>	
<p><b>Fundraising</b></p>	
<p>VWB/VSF encourages each volunteer to raise funds towards the organization's operations.</p>	
<p><b>About Veterinarians Without Borders</b></p>	
<p>In the global south, more than 90 per cent of food animals are raised by subsistence farmers yet these small-scale livestock producers, the majority of whom are women, have very limited access to quality and affordable animal health services. Aside from the risks associated with the loss of valuable livestock who provide important protein and/or income for poor households, zoonotic diseases that can be passed from animals to humans offer a very real threat to human health on a wider scale.</p> <p>Veterinarians without Borders/Vétérinaires sans frontières (VWB/VSF) works for, and with, communities in need to foster the health of animals, people and the environments that sustain us. VWB/VSF works nationally and internationally to train animal health workers, increase food security, and improve animal &amp; public health.</p>	



VWB/VSF provides overseas volunteer placements for veterinarians and other animal & public health professionals.

**About the Project: Volunteers Engaged in Gender Responsive Technical Solutions (VETS)**

Volunteers Engaged in Gender Responsive Technical Solutions (VETS), funded through the Volunteer-Cooperation Program at Global Affairs Canada, will engage 190 volunteers to work with local partner organizations in Ghana, Kenya, Senegal, Lao PDR, Cambodia, and Vietnam. Volunteers will help create integrated animal health systems to increase the livelihoods and household nutrition of small-scale farmers.

The VETS program utilizes the skills of volunteers to build local partner capacity to support community members, primarily women, to reduce poverty. Through improved production of livestock and crops, volunteers help improve family income and nutrition. The VETS program is built around the One Health concept, which recognizes that the health of people, animals, and the natural environment are interconnected. This project promotes the production of more and better food and increased incomes from livestock, all the while promoting land rehabilitation and conservation for sustainable development.

Veterinarians Without Borders/Vétérinaires sans Frontières is an equal opportunity employer and values the diversity of our team. We are committed to inclusive and equitable employment practices and strive to create a workplace that supports diversity, equity, and inclusion. VWB/VSF Canada welcomes applications from all qualified candidates, including members of racialized groups, Indigenous peoples, women, persons with disabilities, and persons of any sexual orientation or gender identity. Please let us know if you require an accommodation and we will work with you to ensure an equitable hiring process. Thank you for your interest in VWB/VSF Canada.

Apply now by sending your CV and cover letter to [volunteer@vetswithoutborders.ca](mailto:volunteer@vetswithoutborders.ca) with “Sustainable Cropping System Specialist (AVSF Cambodia) – Your Name” in the subject line.